



INSPIRING WORK SERIOUS PLAY

POSITION: **FLEET TELEMATICS ANALYST & PLANNER**

DEPARTMENT: **LOGISTICS & PLANNING**

LOCATION: **VIENTIANE HEAD OFFICE**

ROLE OVERVIEW

This role bridges the gap between operations and external suppliers to minimize equipment downtime and drive cost-efficiency synchronizing workflows and using telematics data-driven insights this position actively maximizes internal asset lifespan and limits reliance on reactive emergency repairs.

WHAT YOU'LL BE DOING

- Process telematics data: Monitor maintenance planning fuel usage, route efficiency & driver behaviours identify optimization trends.
- Total cost of ownership: track capital and operational expenses, including insurance, repairs, and fuel, to build cost-saving strategies and assist in budget formulation.
- Asset Lifecycle Management: Build data-driven vehicle replacement and retirement schedules based on lifecycle and market conditions.
- Compliance: Generate standard and custom management reports to ensure adherence to local regulations, licensing, and environmental mandates.
- Schedule Planned Maintenance: Intervals build detailed work plans to shift the organization to proactive maintenance.

WHAT WE'RE LOOKING FOR

- Diploma or Bachelor specialized competency relative to industry standards in Automotive Fleet Management.
- Proven professional experience in the automotive industry
- At least 3 years of progression experience in fleet operations, transportation logistics, or maintenance planning.
- Proficiency in tracking key performance indicators (KPI), analyzing fuel consumption, and conducting cost-benefit analyses.
- High proficiency in computerized fleet maintenance management systems advanced Microsoft excel database and visual analytics optimize in cleaning raw telematics data into interactive dashboards for performance monitoring and cost reduction.
- Able to build work orders, configure PM schedules and extract reports.
- Able to interpret data from GPS and diagnostic tools to track fuel consumption, engine diagnostics, driver behavior.
- Total cost of ownership (TCO) analysis, tracking cost-per-mile, and justifying expenditures to executive stakeholders.
- Designing and adapting PM intervals based on mileage, engine hours, and vehicle wear-and-tear to maximize uptime.

OUR GROWTH CULTURE

Semper Ardens

- Always burning, striving for more
- Sets clear and stretch objectives and rigorously tracks delivery
- Seizes opportunities, embraces and drives change

Positive energy and compassion

- Proactively aligns self and team towards agreed priorities
- Actively promotes 'one-team' spirit and collaboration across functions

Consumer Passion

- Anticipates and acts on the needs of consumer/customer/society
- Always have the consumers interest at the heart of all decisions.

Decide fast and deliver with excellence

- Takes and executes decisions with quality and speed
- Plans effectively, sets priorities and puts ideas into practice
- Takes into account details and big picture when solving problems

Empower, support and grow our people

- Involves and inspires others and gives people responsibility
- Listens actively and wins others over to win-win solutions
- Detects and encourages talent and coaches towards company targets

HOW TO APPLY

Submit your updated CV and cover letter (in English) to recruitment@beerlao.la before the application deadline on **6th September 2026**. For more detail, please contact our recruitment team: Tel: 020 56556272.

BREWING FOR A BETTER TODAY AND TOMORROW

For us success has always been in the diverse mix of our people, our beers, and our brands. At Lao Brewery, we want to recruit and develop people with a global mindset, cultural understanding, and international experience to ensure that our organization stays agile, inclusive, and prepared for future growth. Only by acknowledging and harvesting from different perspectives and experiences, we will gain competitive advantage and leverage the effect of diversity for business growth. LBC aims to create equal access to opportunity regardless of social identity, and we encourage everyone to apply regardless of gender, nationality, race, religion, or any other characteristics protected by law.

