

BUILDING NETWORKS BEING CHALLENGED



POSITION: LBC PACKAGING INNOVATION SPECIALIST
DEPARTMENT: PRODUCTION
LOCATION: VIENTIANE BREWERY PLANT

ROLE OVERVIEW

To ensure the packaging changed among 3 plants & trial processes according to standard and align with: Marketing Innovation Process, Introduction of New Technologies, Introduction of New Processes.

WHAT YOU'LL BE DOING

People Management

- **Cross-Functional Coordination:** Collaborate with operational and site teams to organize packaging changes and trials.
- **Team Training:** Train operational teams to upskill them in line with departmental and individual development plans.

Process Management

- **Trial Ownership:** Plan, manage, and execute packaging trials across 3 plants, including on-site follow-ups and compliance with trial standards.
- **Data & Reporting:** Maintain trial checklists and logs in RMS, collect trial data, and generate reports.
- **Stakeholder Alignment:** Align trial schedules with production planning and present regular status updates at weekly/monthly meetings.
- **Risk & Feasibility:** Assess feasibility for new packaging ideas; conduct risk assessments regarding quality, technical specifications, and Health & Safety.
- **Supplier & Project Escalation:** Liaison with suppliers on technical/quality concerns, and escalate complex trials to National NPD if they require full project management.
- **Savings Tracking:** Track Value Improvement Projects (VIP) savings and update them in Sievo.

Performance Management

- **Quality & Execution:** Deliver high-quality technical outcomes for all site trials while strictly meeting timelines.
- **Efficiency:** Manage and conduct packaging trials with minimal disruption to production line performance.
- **Financial Targets:** Manage and achieve VIP saving targets.

Functional Support



- Provide guidance and standard operating procedures for the packaging trial process to all relevant departments.

WHAT WE'RE LOOKING FOR

- Bachelor's degree in Engineering or Science or other relevant fields.
- Minimum 3 years beverage Supply Chain working experience
- Strong leadership attitude, detail oriented
- Multitasking and multiskilling capability
- Good computer skills in MS Word, Excel, Power point and Outlook
- Good presentation and negotiation skills
- Good in English written and verbal communication skills

OUR GROWTH CULTURE

Semper Ardens

- Always burning, striving for more
- Sets clear and stretch objectives and rigorously tracks delivery
- Seizes opportunities, embraces and drives change

Positive energy and compassion

- Proactively aligns self and team towards agreed priorities
- Actively promotes 'one-team' spirit and collaboration across functions

Consumer Passion

- Anticipates and acts on the needs of consumer/customer/society
- Always have the consumers interest at the heart of all decisions.

Decide fast and deliver with excellence

- Takes and executes decisions with quality and speed
- Plans effectively, sets priorities and puts ideas into practice
- Takes into account details and big picture when solving problems

Empower, support and Grow our people

- Involves and inspires others and gives people responsibility
- Listens actively and wins others over to win-win solutions
- Detects and encourages talent and coaches towards company targets

HOW TO APPLY

Submit your updated CV and cover letter (in English) to recruitment@beerlao.la before the application deadline on **07 JULY 2026**

For more detail, please contact our recruitment team: Mobile 020 56556272

CARLSBERG GROUP: BREWING FOR A BETTER TODAY AND TOMORROW

For us success has always been in the diverse mix of our people, our beers and our brands. At Carlsberg, we want to recruit and develop people with a global mindset, cultural understanding, and international experience to ensure that our organization stays agile, inclusive, and prepared for future growth.

Only by acknowledging and harvesting from different perspectives and experiences, will we gain competitive advantage and leverage the effect of diversity for business growth. Carlsberg aims to create equal access to opportunity regardless of social identity, and we encourage everyone to apply regardless of gender, nationality, race, religion or any other characteristics protected by law.

