

INSPIRING WORK SERIOUS PLAY



POSITION: BREWING & PROCESSING QUALITY ENGINEER
DEPARTMENT: PRODUCTION
LOCATION: PAKSE PLANT

ROLE OVERVIEW

This role will report directly to the Quality Manager and will extensively bring focus on safety and quality improvement methods and tools to attract non-conformances and drive improvements opportunities in operations, while support building a high-performance organization. An incumbent will lead food safety, quality assurance, and continuous improvement initiatives by ensuring compliance with regulatory and company standards, driving quality performance, managing audits and supplier quality programs, supporting innovation projects, and promoting a culture of operational excellence, food safety, and HES compliance.

WHAT YOU'LL BE DOING

- Drive quality, food safety, and continuous improvement initiatives across Brewery & Packaging operations.
- Lead root cause analysis and implement sustainable solutions to improve product quality, efficiency, and reduce losses.
- Ensure compliance with Carlsberg standards, HSE requirements, and food safety regulations.
- Monitor and analyze quality KPIs, driving performance improvements through data-driven actions.
- Optimize production processes, equipment performance, and workplace organization to enhance productivity.
- Lead change management, SOP development, and capability-building initiatives across teams.
- Collaborate with cross-functional stakeholders to deliver operational excellence and business results.
- Champion Carlsberg Excellence by introducing innovative ways of working and fostering a culture of continuous improvement.

WHAT WE'RE LOOKING FOR

- Bachelor's degree in engineering (Mechanic, chemical, life science or food technologies).
- 1-3 years' experience from relative position in Production environment would be an advantage, preferably in food industry.
- Experience in statistics and process control tools
- Experience in continuous improvement programs
- Experience in auditing techniques
- Builds process specification and uses instrumentation to ensure that process control, quality and safety standards are met.
- Understand the principles of process control and can ensure that this is applied in the design of standard applications including measurement and control of process.
- Good in English communication

OUR GROWTH CULTURE

Semper Ardens

- Always burning, striving for more
- Sets clear and stretch objectives and rigorously tracks delivery
- Seizes opportunities, embraces and drives change

Positive energy and compassion

- Proactively aligns self and team towards agreed priorities
- Actively promotes 'one-team' spirit and collaboration across functions

Consumer Passion

- Anticipates and acts on the needs of consumer/customer/society
- Always have the consumers interest at the heart of all decisions.

Decide fast and deliver with excellence

- Takes and executes decisions with quality and speed
- Plans effectively, sets priorities and puts ideas into practice
- Takes into account details and big picture when solving problems

Empower, support and grow our people

- Involves and inspires others and gives people responsibility
- Listens actively and wins others over to win-win solutions
- Detects and encourages talent and coaches towards company targets

HOW TO APPLY

Submit your updated CV and cover letter (in English) to recruitment@beerlao.la before the application deadline on **13th September 2026**. For more detail, please contact our recruitment team: Tel: 020 56556272.

BREWING FOR A BETTER TODAY AND TOMORROW

For us success has always been in the diverse mix of our people, our beers, and our brands. At Lao Brewery, we want to recruit and develop people with a global mindset, cultural understanding, and international experience to ensure that our organization stays agile, inclusive, and prepared for future growth. Only by acknowledging and harvesting from different perspectives and experiences, we will gain competitive advantage and leverage the effect of diversity for business growth. LBC aims to create equal access to opportunity regardless of social identity, and we encourage everyone to apply regardless of gender, nationality, race, religion, or any other characteristics protected by law.

