

LOCAL AMBITION GLOBAL REACH



POSITION: PROJECT ENGINEER

DEPARTMENT: PRODUCTION

LOCATION: VIENTIANE PLANT

ROLE OVERVIEW

This role is independently manage assigned CAPEX project packages from gap analysis and basic engineering through RFP/RFQ input, technical bid evaluation, RFA support, execution, commissioning and take over. The role has primary focus areas such as packaging or utilities while remaining available for assigned cross-discipline project needs.

WHAT YOU'LL BE DOING

- Own assigned CAPEX project packages from gap analysis and basic engineering through take over.
- Prepare scopes, RFP/RFQ input, technical bid evaluation, RFI response, RFA support and risk notes.
- Coordinate with Procurement so tender clarifications, exclusions, assumptions and recommendations are clear.
- Control execution readiness, drawings, materials, safe work, production windows and supplier/contractor readiness.
- Track schedule, cost, risks, changes, punch lists and overdue follow-up points, and escalate early when needed.
- Complete commissioning, FAT/SAT where relevant, user handover, TOV support, lessons learned and take over evidence.

WHAT WE'RE LOOKING FOR

- Bachelor's degree in Mechanical, Electrical, Civil, Industrial, Process Engineering, Construction Management or related field.
- Minimum 3-5 years of experience in manufacturing, brewery, utilities, packaging, process, construction or CAPEX project delivery.
- Able to prepare scopes, RFP/RFQ packages, technical evaluations, RFA support, project schedules and handover documents.
- Good understanding of procurement process, supplier clarification, technical bid evaluation/RFI support and supplier/contractor coordination.
- Experience with commissioning, SAT/FAT, punch list and close-out documentation is preferred.
- Good Microsoft Excel, Word, PowerPoint, Outlook and project tracking skills.
- AutoCAD, MS Project, Primavera or similar tools are an advantage.
- Fluent in local language. Effective English is required for supplier and regional communication.
- Strong ownership, practical engineering judgement and safe work behavior.
- Manufacturing, brewery or food and beverage experience is preferred.



OUR GROWTH CULTURE

Semper Ardens

- Always burning, striving for more
- Sets clear and stretch objectives and rigorously tracks delivery
- Seizes opportunities, embraces and drives change

Positive energy and compassion

- Proactively aligns self and team towards agreed priorities
- Actively promotes 'one-team' spirit and collaboration across functions

Consumer Passion

- Anticipates and acts on the needs of consumer/customer/society
- Always have the consumers interest at the heart of all decisions.

Decide fast and deliver with excellence

- Takes and executes decisions with quality and speed
- Plans effectively, sets priorities and puts ideas into practice
- Takes into account details and big picture when solving problems

Empower, support and grow our people

- Involves and inspires others and gives people responsibility
- Listens actively and wins others over to win-win solutions
- Detects and encourages talent and coaches towards company targets

HOW TO APPLY

Submit your updated CV and cover letter (in English) to recruitment@beerlao.la before the application deadline on 13th September 2026. For more detail, please contact our recruitment team: Tel: 020 56556272.

