

INSPIRING WORK SERIOUS PLAY



POSITION: PACKAGING PROCESS ENGINEER

DEPARTMENT: PRODUCTION

LOCATION: VIENTIANE PLANT

ROLE OVERVIEW

This role will focus on improving the efficiency and performance of a packaging line. It involves analyzing production losses, implementing solutions to reduce waste, and introducing technology and standards. The position also supports team development by training and coaching staff in problem-solving, performance improvement, and technical skills. Additionally, the role ensures compliance with food safety, hygiene, and safety standards, while driving continuous improvement initiatives to maintain product quality and operational reliability. It includes participation in equipment upgrades, new technology implementation, and leading trials for new packaging materials and products.

WHAT YOU'LL BE DOING

- Develop/analyze the Loss Management process for the packaging line, including a details loss intelligence to identify losses, integrate countermeasures and technology to existing standards and prevent/minimize all losses.
- Lead/support production performance implementation, training and coaching the packaging teams.
- Support the implementation and maintaining of all food safety & personal safety standards, hygiene.
- Focus improvement initiatives seeking to restore basic conditions and create technical standards to ensure process capability, product quality and operational safety at the packaging lines.
- Act as the technical trainer for the line teams and provide coaching in root cause analysis, problem solving and establishment of countermeasures.
- Ensure that all necessary standards from company are applied and implemented effectively.
- Act as a team member in the equipment upgrade/modernization projects, as well as purchasing new ones.
- Lead and conduct trials and industrial tests for the new types of packaging materials, raw materials and finished goods

WHAT WE'RE LOOKING FOR

- Bachelor's degree in engineering, Science, (mechanical/chemical/electrical or food technologies or a related field
- Excellent problem-solving and analytical skills with logical approach.
- Excellent communication and interpersonal skills, with the ability to work effectively in a team environment.
- Attention to detail and a commitment to safety and quality
- Good in English communication
- Good knowledge in food and brewery production process, statistics and process control tools, Lean/Continuous Improvement programs, process and organizational design.
- Team players with ability to engage, motivate, and develop others
- Adaptable and proactive, with a continuous improvement mindset.

HOW TO APPLY

Submit your updated CV and cover letter (in English) to recruitment@beerlao.la before the application deadline on **13th September 2026**. For more detail, please contact our recruitment team: Tel: 020 56556272.

BREWING FOR A BETTER TODAY AND TOMORROW

For us success has always been in the diverse mix of our people, our beers, and our brands. At Lao Brewery, we want to recruit and develop people with a global mindset, cultural understanding, and international experience to ensure that our organization stays agile, inclusive, and prepared for future growth. Only by acknowledging and harvesting from different perspectives and experiences, we will gain competitive advantage and leverage the effect of diversity for business growth. LBC aims to create equal access to opportunity regardless of social identity, and we encourage everyone to apply regardless of gender, nationality, race, religion, or any other characteristics protected by law.

