

LOCAL AMBITION GLOBAL REACH



POSITION: PROJECT ENGINEER

DEPARTMENT: PRODUCTION

LOCATION: VIENTIANE PLANT

ROLE OVERVIEW

This role is independently manage assigned CAPEX project packages from gap analysis and basic engineering through RFP/RFQ input, technical bid evaluation, RFA support, execution, commissioning and take over. The role has primary focus areas such as packaging or utilities while remaining available for assigned cross-discipline project needs.

WHAT YOU'LL BE DOING

- Own assigned CAPEX project packages from gap analysis and basic engineering through take over.
- Prepare scopes, RFP/RFQ input, technical bid evaluation, RFI response, RFA support and risk notes.
- Coordinate with Procurement so tender clarifications, exclusions, assumptions and recommendations are clear.
- Control execution readiness, drawings, materials, safe work, production windows and supplier/contractor readiness.
- Track schedule, cost, risks, changes, punch lists and overdue follow-up points, and escalate early when needed.
- Complete commissioning, FAT/SAT where relevant, user handover, TOV support, lessons learned and take over evidence.

WHAT WE'RE LOOKING FOR

- Bachelor's degree in Mechanical, Electrical, Civil, Industrial, Process Engineering, Construction Management or related field. Minimum 3-5 years of experience in manufacturing, brewery, utilities, packaging, process, construction or CAPEX project delivery.
- Able to prepare scopes, RFP/RFQ packages, technical evaluations, RFA support, project schedules and handover documents. Good understanding of procurement process, supplier clarification, technical bid evaluation/RFI support and supplier/contractor coordination.
- Experience with commissioning, SAT/FAT, punch list and close-out documentation is preferred.
- Good Microsoft Excel, Word, PowerPoint, Outlook and project tracking skills.
- AutoCAD, MS Project, Primavera or similar tools are an advantage.
- Fluent in local language. Effective English is required for supplier and regional communication.
- Strong ownership, practical engineering judgement and safe work behavior.
- Manufacturing, brewery or food and beverage experience is preferred.



OUR GROWTH CULTURE

Semper Ardens

- Always burning, striving for more
- Sets clear and stretch objectives and rigorously tracks delivery
- Seizes opportunities, embraces and drives change

Positive energy and compassion

- Proactively aligns self and team towards agreed priorities
- Actively promotes 'one-team' spirit and collaboration across functions

Consumer Passion

- Anticipates and acts on the needs of consumer/customer/society
- Always have the consumers interest at the heart of all decisions.

Decide fast and deliver with excellence

- Takes and executes decisions with quality and speed
- Plans effectively, sets priorities and puts ideas into practice
- Takes into account details and big picture when solving problems

Empower, support and grow our people

- Involves and inspires others and gives people responsibility
- Listens actively and wins others over to win-win solutions
- Detects and encourages talent and coaches towards company targets

HOW TO APPLY

Submit your updated CV and cover letter (in English) to recruitment@beerlao.la before the application deadline on 18th August 2026. For more detail, please contact our recruitment team: Tel: 020 56556272.

BREWING FOR A BETTER TODAY AND TOMORROW

For us success has always been in the diverse mix of our people, our beers, and our brands. At Lao Brewery, we want to recruit and develop people with a global mindset, cultural understanding, and international experience to ensure that our organization stays agile, inclusive, and prepared for future growth. Only by acknowledging and harvesting from different perspectives and experiences, we will gain competitive advantage and leverage the effect of diversity for business growth. LBC aims to create equal access to opportunity regardless of social identity, and we encourage everyone to apply regardless of gender, nationality, race, religion, or any other characteristics protected by law.

