



# BUILDING NETWORKS BEING CHALLENGED

**POSITION:** PACKAGING PROCESS ENGINEER  
**DEPARTMENT:** PRODUCTION  
**LOCATION:** VIENTIANE BREWERY PLANT

## ROLE OVERVIEW

This role focuses on improving the efficiency and performance of a packaging line. It involves analyzing production losses, implementing solutions to reduce waste, and introducing technology and standards to optimize operations. The position also supports team development by training and coaching staff in problem-solving, performance improvement, and technical skills.

Additionally, the role ensures compliance with food safety, hygiene, and safety standards, while driving continuous improvement initiatives to maintain product quality and operational reliability. It includes participation in equipment upgrades, new technology implementation, and leading trials for new packaging materials and products.

## WHAT YOU'LL BE DOING

- Develop/analyse the Loss Management process for the packaging line, including a details loss intelligence to identify losses, integrate countermeasures and technology to existing standards and preventing/ minimize all loss.
- Lead/ Support the production performance implementation, training and coaching the packaging teams.
- Support the implementation and maintaining of all food safety & personal safety standards, hygiene.
- Focus improvement initiatives seeking to restore basic conditions and create technical standards to ensure process capability, product quality and operational safety at the packaging lines.
- Act as the technical trainer for the line teams and provide coaching in root cause analysis, problem solving and establishment of countermeasures.
- Ensure that all necessary standards from company are apply and implement effectively.
- Act as a team member in the equipment upgrade/modernisation projects, as well as purchasing new ones.
- Lead and conduct trials and industrial tests for the new types of packaging materials, raw materials and finished goods.



## WHAT WE'RE LOOKING FOR

- Bachelor's degree in engineering, Science, (mechanical/chemical/electrical or food technologies or a related field
- Excellent problem-solving and analytical skills with logical approach.
- Excellent communication and interpersonal skills, with the ability to work effectively in a team environment.
- Attention to detail and a commitment to safety and quality.
- Excellent in English and Lao
- Have good knowledge in:
  - Food and brewery production process.
  - Statistics and process control tools.
  - Lean/ Continuous Improvement programs.
  - Process and organisational design.
- Young talent
- Team player with ability to engage, motivate, and develop others
- Adaptable and proactive, with a continuous improvement mindset

## OUR GROWTH CULTURE

### Semper Ardens

- Always burning, striving for more
- Sets clear and stretch objectives and rigorously tracks delivery
- Seizes opportunities, embraces and drives change

### Positive energy and compassion

- Proactively aligns self and team towards agreed priorities
- Actively promotes 'one-team' spirit and collaboration across functions

### Consumer Passion

- Anticipates and acts on the needs of consumer/customer/society
- Always have the consumers interest at the heart of all decisions.

### Decide fast and deliver with excellence

- Takes and executes decisions with quality and speed
- Plans effectively, sets priorities and puts ideas into practice
- Takes into account details and big picture when solving problems

### Empower, support and grow our people

- Involves and inspires others and gives people responsibility
- Listens actively and wins others over to win-win solutions
- Detects and encourages talent and coaches towards company targets

## HOW TO APPLY

Submit your updated CV and cover letter (in English) to [recruitment@beerlao.la](mailto:recruitment@beerlao.la) before the application deadline on **06<sup>th</sup> May 2026** Tel: 020 56556272. For more detail, please contact our recruitment team: Mobile 020 56556272; 020 57895255

## BREWING FOR A BETTER TODAY AND TOMORROW

For us success has always been in the diverse mix of our people, our beers, and our brands. At Lao Brewery, we want to recruit and develop people with a global mindset, cultural understanding, and international experience to ensure that our organization stays agile, inclusive, and prepared for future growth. Only by acknowledging and harvesting from different perspectives and experiences, we will gain competitive advantage and leverage the effect of diversity for business growth. LBC aims to create equal access to opportunity regardless of social identity, and we encourage everyone to apply regardless of gender, nationality, race, religion, or any other characteristics protected by law.

