

# BUILDING NETWORKS BEING CHALLENGED



**POSITION: RETURNABLE MATERIAL PLANNER**  
**DEPARTMENT: LOGISTIC & PLANNING**  
**LOCATION: VIENTIANE HEAD OFFICE**

## ROLE OVERVIEW

To ensure the efficient, cost-effective, and uninterrupted flow of returnable packaging assets across the supply chain — from suppliers to production and on to customers — while minimizing loss, damage, and costs, and maximizing asset utilization.

## WHAT YOU'LL BE DOING

### Packaging Planning & Strategy

- Develop and maintain returnable packaging plans for inbound and outbound logistics.
- Standardize optimal packaging types (bottles, kegs, crates, pallets) to maximize efficiency, protect product quality, and minimize costs.

### Inventory & Asset Management

- Track and manage returnable packaging inventory, float levels, and cycle times across the supply chain.
- Conduct regular physical audits, reconcile discrepancies, and implement loss/damage reduction strategies.

### Stakeholder Coordination

- Align with suppliers, customers, and Route-to-Market teams on packaging specifications and return flows.
- Partner with Production and Logistics to resolve asset shortages/surpluses and manage damage claims.

### Logistics & Transportation Planning

- Schedule and coordinate the efficient movement, routing, and consolidation of full and empty packaging.
- Collaborate with logistics providers to optimize load utilization and reduce transportation costs.

### Data Analysis & Reporting

- Track key performance indicators (KPIs) including return rates, cycle times, asset utilization, and damage percentages.
- Manage daily/weekly operations plans and generate stakeholder reports using ERP (NAV) and R-MRP tools.

### Continuous Improvement & Sustainability



- Apply lean principles to streamline packaging processes, reduce costs, and improve asset durability.
- Drive sustainability initiatives to minimize packaging waste.

### **New Program Launches**

- Develop packaging plans and ensure asset readiness for new product launches (NPD).
- Coordinate with cross-functional teams during production ramp-up phases.

## **WHAT WE'RE LOOKING FOR**

- Bachelor's degree in business, supply chain management or other relevant fields.
- Production Plan knowledge in basic.
- MS Office: Excel (heavy data analysis), PowerPoint, Outlook.
- Good in English written and verbal communication skills
- APICS Certification or some level of Supply Chain training/certification.

## **OUR GROWTH CULTURE**

### Semper Ardens

- Always burning, striving for more
- Sets clear and stretch objectives and rigorously tracks delivery
- Seizes opportunities, embraces and drives change

### Positive energy and compassion

- Proactively aligns self and team towards agreed priorities
- Actively promotes 'one-team' spirit and collaboration across functions

### Consumer Passion

- Anticipates and acts on the needs of consumer/customer/society
- Always have the consumers interest at the heart of all decisions.

### Decide fast and deliver with excellence

- Takes and executes decisions with quality and speed
- Plans effectively, sets priorities and puts ideas into practice
- Takes into account details and big picture when solving problems

### Empower, support and Grow our people

- Involves and inspires others and gives people responsibility
- Listens actively and wins others over to win-win solutions
- Detects and encourages talent and coaches towards company targets

## **HOW TO APPLY**

Submit your updated CV and cover letter (in English) to [recruitment@beerlao.la](mailto:recruitment@beerlao.la) before the application deadline on **07 JULY 2026**

For more detail, please contact our recruitment team: Mobile 020 56556272

## **CARLSBERG GROUP: BREWING FOR A BETTER TODAY AND TOMORROW**

For us success has always been in the diverse mix of our people, our beers and our brands. At Carlsberg, we want to recruit and develop people with a global mindset, cultural understanding, and international experience to ensure that our organization stays agile, inclusive, and prepared for future growth.

Only by acknowledging and harvesting from different perspectives and experiences, will we gain competitive advantage and leverage the effect of diversity for business growth. Carlsberg aims to create equal access to opportunity regardless of social identity, and we encourage everyone to apply regardless of gender, nationality, race, religion or any other characteristics protected by law.

