



INSPIRING WORK **SERIOUS PLAY**

POSITION: MECHANIC TECHNICIAN

DEPARTMENT: PRODUCTION

LOCATION: VIENTIANE PLANT

ROLE OVERVIEW

This role will be under supervision of the Maintenance Manager, Technical line leader or supervisor, maintenance technician has the main responsibility to execute planned/unplanned maintenance activities to bring equipment back to basic/standard condition in his area of responsibilities. An incumbent will support in case of breakdown by performing quick troubleshooting, fault diagnostic and corrective actions.

WHAT YOU'LL BE DOING

Trouble shooting and fault diagnostic.

- provide technical support to solve all malfunctions for all equipment in his area of responsibilities (night shift and weekend are necessary) and follow all H&S regulations (LOTO, LSR, JSA, work permit)
- Be able to do troubleshooting and fault diagnostic to solve equipment issues in short time to reduce breakdown time and restore basic conditions

Optimum machines' availability and performance:

- Make sure all machines are in optimum working condition by performing planned maintenance inspections (CIL, PM1, PM2) during Service windows or production downtime
- Report any abnormalities to line technical leader/planner to ensure corrective activities will be planned to bring machine in standard conditions
- Perform annual machine overhaul in compliance to health and safety, quality regulations and standards maintenance procedures within time scheduled.

Breakdown and Root cause analysis:

- Provide data and support Breakdown analysis after breakdown repair is completed
- Work with technical line leader to define and implement preventives actions to avoid breakdown reoccurrence

WHAT WE'RE LOOKING FOR

- Diploma or bachelor's degree in mechanical engineering.
- 2-3 years' experience in Maintenance department in manufacturing industry.
- Able to read mechanical drawing
- Understanding of P&ID drawing
- Good communication skills
- Able to work in shift if required
- Knowledge of lockout/Tag out
- Good in English communication

OUR GROWTH CULTURE

Semper Ardens

- Always burning, striving for more
- Sets clear and stretch objectives and rigorously tracks delivery
- Seizes opportunities, embraces and drives change

Positive energy and compassion

- Proactively aligns self and team towards agreed priorities
- Actively promotes 'one-team' spirit and collaboration across functions

Consumer Passion

- Anticipates and acts on the needs of consumer/customer/society
- Always have the consumers interest at the heart of all decisions.

Decide fast and deliver with excellence

- Takes and executes decisions with quality and speed
- Plans effectively, sets priorities and puts ideas into practice
- Takes into account details and big picture when solving problems

Empower, support and grow our people

- Involves and inspires others and gives people responsibility
- Listens actively and wins others over to win-win solutions
- Detects and encourages talent and coaches towards company targets

HOW TO APPLY

Submit your updated CV and cover letter (in English) to recruitment@beerlao.la before the application deadline on **13th September 2026**. For more detail, please contact our recruitment team: Tel: 020 56556272.

BREWING FOR A BETTER TODAY AND TOMORROW

For us success has always been in the diverse mix of our people, our beers, and our brands. At Lao Brewery, we want to recruit and develop people with a global mindset, cultural understanding, and international experience to ensure that our organization stays agile, inclusive, and prepared for future growth. Only by acknowledging and harvesting from different perspectives and experiences, we will gain competitive advantage and leverage the effect of diversity for business growth. LBC aims to create equal access to opportunity regardless of social identity, and we encourage everyone to apply regardless of gender, nationality, race, religion, or any other characteristics protected by law.

